

UNISON SAYS REJECT ANOTHER PAY CUT

NJC Pay Offer

2018-2020 is a Pay Cut

The Statutory Living Wage is the minimum an employer can legally pay you. It will rise to £8.55 per hour in 2020 (£16,495) REGARDLESS OF THIS OFFER—so the % increases at the lower end of the offer are nowhere near as big in real terms as they first appear.

REJECT

If you are currently on SCP 19 (£18,746) or above this offer would be ANOTHER REAL TERM PAY CUT due to inflation being higher than the value of the offer.

REJECT

Your earnings have already fallen by at least 21% in real terms since 2010 because inflation has outstripped your pay rises. £500 worth of wages in 2010 is only worth £395 today and would fall to £382 under this offer.

REJECT

Pay Offer Myth Buster

- **Myth** You will get a 16% pay rise—simply not true, only a minority of our Members will even get an above inflation pay rise over two years
- **Myth** The Pay Cap is smashed - The overwhelming majority of our Members will suffer a 10th consecutive year pay cut
- **Myth** There is no more money— MPs have seen pay rises of 11%, cost of restoring House of Commons estimated at £4bn and Councils and schools have £millions in unallocated reserves.
- **Myth** the other unions will not support us, Unite have REJECTED the Pay Offer and GMB are also balloting their Members in a shared consultation timetable.

National UNISON Says Reject, NW UNISON Region says Reject, BOLTON Branch say Reject. Please VOTE and do the same and show we are prepared to take action for fair wages.

Join today at joinunison.org.uk

Join UNISON – essential cover if you work in public services

Simply complete the form below and post it to the freepost address on the back page

1 Tell us about you

Title	First name
Surname/family name	Date of birth / /
Home address	
Postcode	
email	
Phone number (please indicate if home, work or mobile)	National insurance number (from your payslip)
Please give your ethnic origin: (tick one box)	
<input type="checkbox"/> Bangladeshi	<input type="checkbox"/> Pakistani
<input type="checkbox"/> Chinese	<input type="checkbox"/> Asian UK
<input type="checkbox"/> Indian	<input type="checkbox"/> Asian other
<input type="checkbox"/> Black African	<input type="checkbox"/> Black Caribbean
<input type="checkbox"/> Black UK	<input type="checkbox"/> Black other
<input type="checkbox"/> White UK	<input type="checkbox"/> Irish
<input type="checkbox"/> White other	

2 Tell us about your job

Employer's name
Your job title/occupation
Workplace name and address
Postcode
Payroll number (from your payslip)

3 What you will pay each month

Please tick the appropriate box for your earnings before deductions.

Annual pay	Your subscription
Up to £2,000	£1.30
£2,001–£5,000	£3.50
£5,001–£8,000	£5.30
£8,001–£11,000	£6.60
£11,001–£14,000	£7.85
£14,001–£17,000	£9.70
£17,001–£20,000	£11.50
£20,001–£25,000	£14.00
£25,001–£30,000	£17.25
£30,001–£35,000	£20.30
over £35,000	£22.50

4 Choose your political fund

One of the ways UNISON works on your behalf is through political campaigning. Your subscription includes a political fund payment so you won't pay any extra, but in UNISON you choose how you want that money to be used.

Please tick one box only.

- Our Affiliated Political Fund takes UNISON members' views directly into the Labour Party, working to promote UNISON policies.
- The General Political Fund is used to pay for branch, regional and national campaigns but is independent of any political party.

5 Choose how you wish to pay Please tick ONE box only

EITHER deduct from salary:

- I wish to join UNISON and authorise deduction of subscriptions from my pay by my employer.

Signature

OR pay by direct debit:

please complete the direct debit form below

- I wish to join UNISON and authorise deduction of subscriptions by direct debit

Date

Please go to unison.org.uk/privacy-policy to see how we will protect and use your personal information

Instruction to your bank or building society to pay by Direct Debit

Please fill in the form and send to UNISON, 130 Euston Road London NW1 2AY



Name and full postal address of your bank or building society

To: The Manager	Bank/building society
Address	
Postcode	

Service User Number

9 7 0 0 5 0

Reference number (for office use only do not complete)

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Please pay UNISON Direct Debits from the account detailed in this Instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this Instruction may remain with UNISON and, if so, details will be passed electronically to my bank/building society.

Name(s) of Account holder(s)

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Bank/building society account number

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Branch sort code

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Signature(s)

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Date

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Banks and building societies may not accept Direct Debit instructions for some types of account